



Submit to: **REBEL HILL FLORIST**  
 Attn: Anna Page  
 4821 Trousdale Dr. Nashville, TN 37220  
 800-886-3768 • 615-833-8555

# EMPLOYMENT APPLICATION

## Attention Applicant:

- Please complete both pages of the the application
- Ensure all addresses and phone numbers are completed
- Resumes are only accepted with a completed application

Date of application: \_\_\_\_\_

|           |            |                |                        |
|-----------|------------|----------------|------------------------|
| LAST NAME | FIRST NAME | MIDDLE INITIAL | SOCIAL SECURITY NUMBER |
|-----------|------------|----------------|------------------------|

|                |      |       |     |              |                |                      |
|----------------|------|-------|-----|--------------|----------------|----------------------|
| STREET ADDRESS | CITY | STATE | ZIP | PHONE NUMBER | MESSAGE NUMBER | BEST TIME TO CONTACT |
|----------------|------|-------|-----|--------------|----------------|----------------------|

|                        |                  |      |       |     |
|------------------------|------------------|------|-------|-----|
| DRIVERS LICENSE NUMBER | PREVIOUS ADDRESS | CITY | STATE | ZIP |
|------------------------|------------------|------|-------|-----|

|                                                                    |                                                                 |                                                                                                 |
|--------------------------------------------------------------------|-----------------------------------------------------------------|-------------------------------------------------------------------------------------------------|
| Position applied for<br>1st Choice: _____<br><br>2nd Choice: _____ | Hourly rate desired: _____<br>Comments: _____<br>_____<br>_____ | Please circle one: FT PT Seasonal<br><br>Please indicate total hours per week<br>desired: _____ |
|--------------------------------------------------------------------|-----------------------------------------------------------------|-------------------------------------------------------------------------------------------------|

Please indicate the time you are available to work each day:

| Day  | SUN | MON | TUES | WED | THUR | FRI | SAT |
|------|-----|-----|------|-----|------|-----|-----|
| From |     |     |      |     |      |     |     |
| To   |     |     |      |     |      |     |     |

Names of friends or relatives now working for **Rebel Hill** you would use as a reference:

\_\_\_\_\_

\_\_\_\_\_

Were you referred to **Rebel Hill** for employment?  no  yes If so, by whom? \_\_\_\_\_

Do you have a Rebel Hill Charge Account?  no  yes

List driving violations or tickets incurred in the last three years \_\_\_\_\_

In case of an emergency, notify:

Name \_\_\_\_\_ Address \_\_\_\_\_  
 Phone \_\_\_\_\_ Relation to Applicant \_\_\_\_\_

## EDUCATION HISTORY / SPECIAL TRAINING

| SCHOOL      | NAME & ADDRESS OF SCHOOL | CIRCLE LAST YEAR ATTENDED |   |   |   | GRADUATE                     |                             |
|-------------|--------------------------|---------------------------|---|---|---|------------------------------|-----------------------------|
|             |                          | 1                         | 2 | 3 | 4 | <input type="checkbox"/> yes | <input type="checkbox"/> no |
| High School | _____                    | 1                         | 2 | 3 | 4 | <input type="checkbox"/> yes | <input type="checkbox"/> no |
| College     | _____                    | 1                         | 2 | 3 | 4 | <input type="checkbox"/> yes | <input type="checkbox"/> no |
| Other       | _____                    | 1                         | 2 | 3 | 4 | <input type="checkbox"/> yes | <input type="checkbox"/> no |

Do you plan to continue your education?  no  yes If so, where? \_\_\_\_\_

## SKILLS / SPECIAL INTERESTS

Typing - WPM \_\_\_\_\_ 10-key adding machine \_\_\_\_\_ Other \_\_\_\_\_  
 Computer Applications \_\_\_\_\_

**EMPLOYMENT RECORD:** List employers (excluding military service.) Please account for the last 8 years. If additional space is needed, use 2 applications.

**Company 1** \_\_\_\_\_  
Address \_\_\_\_\_ City \_\_\_\_\_ ST \_\_\_\_\_ Zip \_\_\_\_\_ Phone \_\_\_\_\_  
Supervisor's name and title \_\_\_\_\_ Length of service: from \_\_\_\_\_ to \_\_\_\_\_ Starting salary \_\_\_\_\_  
Type of work at start:  Full Time  Part Time Type of work when leaving:  Full Time  Part Time Leaving salary \_\_\_\_\_  
Did you supervise others?  No  Yes - Explain \_\_\_\_\_  
Reason for leaving \_\_\_\_\_

**Company 2** \_\_\_\_\_  
Address \_\_\_\_\_ City \_\_\_\_\_ ST \_\_\_\_\_ Zip \_\_\_\_\_ Phone \_\_\_\_\_  
Supervisor's name and title \_\_\_\_\_ Length of service: from \_\_\_\_\_ to \_\_\_\_\_ Starting salary \_\_\_\_\_  
Type of work at start:  Full Time  Part Time Type of work when leaving:  Full Time  Part Time Leaving salary \_\_\_\_\_  
Did you supervise others?  No  Yes - Explain \_\_\_\_\_  
Reason for leaving \_\_\_\_\_

**Company 3** \_\_\_\_\_  
Address \_\_\_\_\_ City \_\_\_\_\_ ST \_\_\_\_\_ Zip \_\_\_\_\_ Phone \_\_\_\_\_  
Supervisor's name and title \_\_\_\_\_ Length of service: from \_\_\_\_\_ to \_\_\_\_\_ Starting salary \_\_\_\_\_  
Type of work at start:  Full Time  Part Time Type of work when leaving:  Full Time  Part Time Leaving salary \_\_\_\_\_  
Did you supervise others?  No  Yes - Explain \_\_\_\_\_  
Reason for leaving \_\_\_\_\_

If you desire, please list volunteer work \_\_\_\_\_  
\_\_\_\_\_

If there is an employer you do not wish us to contact, please list and explain why \_\_\_\_\_  
\_\_\_\_\_

The above information is true and correct. I understand that any false information or any misrepresentation of facts may result in separation from **Rebel Hill** if employed. I authorize you to inquire of and receive information from my former employers or work references as to my ability and past performance.

I agree, if employed, to conform to the guidelines and policies of **Rebel Hill**, whenever adopted by **Rebel Hill**, and that those guidelines and policies **do not constitute an employment contract**. I understand that **Rebel Hill** has a six-month probationary period. I also understand that either **Rebel Hill** or I may terminate the employment relationship at any time, as is outlined in **Rebel Hill's** Employee Handbook. Only a written agreement, signed by the president of the company, may modify this paragraph.

I understand that **Rebel Hill** may conduct an investigation of my credit record and consent to such an investigation.

In consideration of my employment by **Rebel Hill**, I, the undersigned, agree and consent that any wages which may be due may be applied against any indebtedness I may have incurred to **Rebel Hill** (pursuant to applicable state/federal law.)

Please be advised that **Rebel Hill** may seek information concerning criminal record from appropriate state agency.

PLEASE NOTE: Applicant agrees to provide the following:

1. Proof of meeting minimum wage requirements of applicable laws and submitting proof of true age after hired.
2. Submit proof of employability for the Immigration and Naturalization Service (EG passport, driver's license, ID card, and/or social security card.)

Date \_\_\_\_\_ Applicant's Signature \_\_\_\_\_



Date of application: \_\_\_\_\_

# REFERENCE REQUEST

## Attention Applicant:

Do not fill this form out. It is for office use only.

Please read and sign only at the bottom.

We want you to know the questions we ask in checking your work history.

COMPANY NAME \_\_\_\_\_

NAME \_\_\_\_\_ SOCIAL SECURITY NUMBER \_\_\_\_\_

ADDRESS \_\_\_\_\_ CITY \_\_\_\_\_ STATE \_\_\_\_\_ ZIP \_\_\_\_\_

DEPARTMENT OR SUPERVISOR \_\_\_\_\_ EMPLOYMENT DATE: FROM \_\_\_\_\_ TO \_\_\_\_\_ SALARY \_\_\_\_\_

POSITION HELD \_\_\_\_\_

ARE EMPLOYMENT DATES CORRECT? IF NOT, PLEASE CORRECT DATES.  YES  NO FROM \_\_\_\_\_ TO \_\_\_\_\_

NATURE OF APPLICANT'S WORK \_\_\_\_\_

DID APPLICANT TAKE PROPER CARE OF THE EQUIPMENT?  YES  NO

DID APPLICANT'S POSITION ENTAIL PAPERWORK?  YES  NO IF YES, WAS IT  COMPLETE  ACCURATE  NEAT

DID THE APPLICANT HAVE CUSTODY OF  MONEY  MERCHANDISE  VALUABLES WAS ALL PROPERLY ACCOUNTED FOR?  YES  NO

IF NOT, PLEASE EXPLAIN \_\_\_\_\_

WAS THE APPLICANT ABSENT

NEVER OR RARELY  OCCASIONALLY  REPEATEDLY

REASON FOR TERMINATION

LAID OFF  RESIGNED  DISCHARGED  OTHER - PLEASE EXPLAIN \_\_\_\_\_

WOULD YOU RE-EMPLOY?

YES  NO IF NOT, PLEASE EXPLAIN \_\_\_\_\_

|                 |                                    |                               |                               |                               |                  |                                    |                               |                               |                               |
|-----------------|------------------------------------|-------------------------------|-------------------------------|-------------------------------|------------------|------------------------------------|-------------------------------|-------------------------------|-------------------------------|
| HONESTY         | <input type="checkbox"/> Excellent | <input type="checkbox"/> Good | <input type="checkbox"/> Fair | <input type="checkbox"/> Poor | SAFETY HABITS    | <input type="checkbox"/> Excellent | <input type="checkbox"/> Good | <input type="checkbox"/> Fair | <input type="checkbox"/> Poor |
| QUALITY OF WORK | <input type="checkbox"/> Excellent | <input type="checkbox"/> Good | <input type="checkbox"/> Fair | <input type="checkbox"/> Poor | DRIVING SKILLS   | <input type="checkbox"/> Excellent | <input type="checkbox"/> Good | <input type="checkbox"/> Fair | <input type="checkbox"/> Poor |
| COOPERATION     | <input type="checkbox"/> Excellent | <input type="checkbox"/> Good | <input type="checkbox"/> Fair | <input type="checkbox"/> Poor | ATTITUDE TOWARDS |                                    |                               |                               |                               |
| DEPENDABILITY   | <input type="checkbox"/> Excellent | <input type="checkbox"/> Good | <input type="checkbox"/> Fair | <input type="checkbox"/> Poor | COMPANY          | <input type="checkbox"/> Excellent | <input type="checkbox"/> Good | <input type="checkbox"/> Fair | <input type="checkbox"/> Poor |

REMARKS \_\_\_\_\_

It is my understanding that the company will make a thorough investigation of my entire work and personal history and may verify all data given in my application for employment, related papers, or oral interview. I authorize such an investigation and the giving and receiving of any information requested by the company, and I release from liability any person giving or receiving such information. I understand that falsification of data so given or other derogatory information discovered as a result of this investigation may prevent my being hired, and may subject me to immediate dismissal.

\_\_\_\_\_  
Signature of Applicant (to be signed in ink)